

**Association of Teacher Educators
2012 Delegate Assembly**

**February 11-12, 2012
Grand Hyatt San Antonio, San Antonio, Texas
Lone Star Ballroom Salon D**

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Association of Teacher Educators 2012 Delegate Assembly Minutes

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Call to Order

President Jim Alouf called the First Session of the 2012 Delegate Assembly to order at 3:00 p.m. on Saturday, February 11, 2012. He welcomed the Delegates and introduced the members of the Board of Directors.

President Alouf asked the members of the Board of Directors to stand and be recognized. President Alouf then introduced the Past Presidents and Distinguished Members who were in the room and asked them to stand. He led a round of applause for them.

President Alouf introduced ATE's Parliamentarian, Don Boileau. Don Boileau said he had served in his position for more than 30 years. The Delegate Assembly is the ultimate policy setting group for ATE, he said. Delegates have two main functions: to attend the Delegate Assembly meeting, and to report back to their state units. This second responsibility is very important, since Delegates become the link back to the unit from ATE national. He noted that he is available to ATE members and the state units if they have questions or need assistance. He said an important part of business at this Delegate Assembly meeting would be to review the proposed Strategic Plan, and they would have the right to review and approve the slate of candidates for future Board meetings. A third important role of this meeting would be to consider resolutions proposed by the Resolutions Committee.

Report of the Credentials Committee

Sylvia Martin, Credentials Chair, reported that her committee seated 27 delegates representing 18 units. She said this is a quorum.

Approval of Agenda

President Alouf brought up the agenda. He asked for approval by voice vote.

Motion by Hertzog, Pennsylvania, seconded by Nicholas, Maryland to approve the agenda with flexibility. Motion passed by voice vote.

Approval of Minutes of Last Meeting

President Alouf noted that all Delegates had received the draft minutes of the last meeting, held February 13-14, 2010 in Chicago, Illinois. He called for a motion to approve the minutes.

Motion by Dorton, Indiana, seconded by Green, Illinois, to approve the minutes of the last meeting as written. The motion passed by voice vote.

Moment of Silence in Memory of Hans Olsen

President Alouf asked the Delegate Assembly to join in a moment of silence in memory of Hans Olsen, Past President and Distinguished Member.

Report of the President

President Alouf presented his report. As he leaves the presidency, he wanted to thank the Delegate Assembly for the opportunity to serve the Association of Teacher Educators. During this year, he had the privilege of representing the national association at Midwest ATE, Texas ATE, Arkansas ATE, and SRATE. He also spoke at the ATE-Europe conference in Riga, Latvia and spent three days at UNESCO in Paris working on the organization of the World Federation Association of Teacher Educators (WFATE). Throughout his travels, he addressed the theme of his presidency, “Creating a Global Community of Learners: Guiding the Future of Education,” emphasizing the need for partnerships and collaboration among educators and organizations involved with education, K-20. This inclusive community includes a broad coalition of researchers, clinical practitioners, policy makers, and teacher educators who work together to find common ground for advocacy and excellence in education. It includes an emphasis on the importance of technology as the primary means to connect globally with all of these constituencies. Of course, it is an idealistic vision of democracy in action but we have begun to make connections that have produced results. We are discussing ways to collaborate with representatives from AACTE, Kappa Delta Pi, and the NEA. ATE’s voice and commitment to quality teacher preparation is more visible and the future is promising for the Association as a result of these collaborations, he said.

President Alouf said the Association’s Annual Meeting in San Antonio, chaired by Past President and Distinguished Member Frances Van Tassell, promises to provide an exciting array of speakers, presentations, and events. Carol Tomlinson, Chris Dede, Jane McCarthy and Richard Ingersoll will provide attendees with their insights and research about a wide range of topics related to the theme. The conference will highlight workshops with Carol Tomlinson, the Kagan Institute, and NCATE/CAEP. Pre-service teachers will also find exciting opportunities created just for them, and the Technology Committee continues to provide a wide array of presentations along with the *Classroom of Tomorrow*.

He said he was very grateful for the leadership of Frances Van Tassell and her outstanding planning committee for all of their hard work over the past two years. He also thanked the Executive Director and the Association Development Specialists for their tireless efforts on behalf of the Association.

The process of strategic planning began with the spring Board meeting in Herndon, Virginia, where the Board brainstormed a list of priorities for strategic planning. From that list, President-Elect Ann Shelly reorganized the list into internal and external issues that the task force reviewed and refined. At the town hall meeting in Philadelphia,

Association members had the opportunity to discuss and offer their own suggestions for strategic planning priorities. Through the hard work of Debbie Barnes and Shirley Lefever-Davis, task force co-chairs, a revised document was presented to the Board of Directors for discussion and refinement in San Antonio. The Delegate Assembly will be asked to discuss this document at its Saturday session and a town hall meeting will take place before the President's Brunch so that the membership can comment once again on the plan. If the plan is approved by the Board and Delegate Assembly, the task force will begin to develop plans for implementation.

On January 18-20, 2012, the Department of Education convened a total of 36 representatives to begin the process of negotiated rulemaking for the purpose of addressing 10 issues related to the Title II Reporting System and the TEACH Grant. There are two additional scheduled meetings for February and April. The Association was invited to apply and the Board of Directors nominated President Alouf as the Association representative at the fall Board meeting in Savannah. There were 18 representatives and 18 alternates selected. President Alouf was selected as an alternate for the NEA representative, Segun Eubanks. The Teacher Preparation Programs Negotiating Committee began the process of advising the Department of Education about revisions to the federal reporting requirements and the state report cards and spent almost two days discussing and debating recommendations from all of the constituents at the table. It was agreed that Jim Cibulka, President of NCATE/TEAC/CAEP, would summarize all of the recommendations for these first two issues so the group could advise the Department more succinctly at the February 27-29, 2012 session. When discussion of the TEACH Grant began, however, the issue of the definition of a "highly qualified teacher education program" became a heated topic of discussion. The Department pointed out that there was no existing definition and asked the group to define it. President Alouf pointed out to the group that this definition was likely to find its way into future legislation so he recommended that group members return to their respective constituencies to discuss this definition and present their own version. He asked for the ATE Board to respond and Board members submitted their responses to Jim Cibulka who also accepted responsibility for synthesizing the comments. Even with the caveat that this definition was likely to be controversial, most of the negotiators felt that they could not let this opportunity slip by them. Failure to respond would allow the Department to apply its own definition. On at least two occasions, the Department's legal authority to make rules regarding teacher education was challenged by the committee, making for some delicate moments during the negotiating process. It was a fascinating and complex process, sometimes tedious, sometimes exciting but crucially important for the Association of Teacher Educators. President Alouf said ATE has never been invited to a proceeding where all of the stakeholders discussed and debated quality teacher preparation. ATE's visibility as a national organization involved with the clinical preparation of teachers has clearly been established. He has repeatedly identified ATE as the voice of teacher educators who work every day with clinical preparation, and he will continue to advocate for our profession as the negotiations continue. He took the opportunity to give each negotiator and the Department of Education a copy of ATE's Standards for Teacher Educators since they did not know the Standards existed. He said he was grateful to the Board of Directors for nominating him for this process. He said he

would update the Board after each negotiating session and summarize the final results for the Summer Conference in Cambridge, Massachusetts.

President Alouf was pleased to report that Karen Embry Jenlink, chair of the Professional Journal Committee, received three applications for the editorship of *Action in Teacher Education*. The committee will be interviewing candidates during the annual meeting in San Antonio with a potential recommendation coming from the committee by the end of the meeting. He asked the Delegate Assembly to take the opportunity to thank John Chiodo for his years of dedicated service as editor of the journal.

The XX ATE Yearbook on Teacher Education, edited by President Elect-Elect Nancy Gallavan and Cheryl J. Craig was published in December, 2011. The title of this volume is *Valuing Diversity that is Honest, Authentic, and Holistic: Cultural Competence in P-12 Classrooms, Schools, and Higher Education*. President Alouf said he thought the Delegate Assembly would be very pleased with the new thinking and research included in this volume. He congratulated Nancy and Cheryl for this achievement.

In conclusion, he thanked the ATE Board of Directors and the Delegate Assembly for their support. He said he has had a wonderful experience as president of the Association, learning so much about the importance of our profession in an ever-changing educational landscape. He is more convinced than ever that we must continue to provide an articulate voice for teacher education while advocating for the needs of educators at all levels.

Report of the Past President

Past President Terrell Peace presented his report. With this being his last report, he said he felt he should draw upon all the “end of the tunnel” metaphors, but unfortunately, the light at the end of the tunnel has been turned off due to budget cuts!

In December, he met with Faye Snodgrass, Executive Director of Kappa Delta Pi. She had asked to meet with him to talk about ways that ATE and KDP might expand the scope of our cooperation. It was more or less just a brainstorming session and he suggested that the best thing to do would be to request a face to face meeting with the Board of Directors and explore the possibilities. It is obviously a reputable organization and that we have enough common interest that this would be a worthwhile possibility to investigate. He said he knew that President Elect Elect Nancy Gallavan is a KDP Counselor as well, so maybe she and the Executive Director could continue the conversation, looking toward the future. He did come up with one concrete suggestion, which Faye said she would do, and that was to pass along information about ATE’s Pre-Service Strand to KDP Chapters in the San Antonio region so they could be aware of the opportunity. Whether or not that was done, he didn’t know but he did think that would be a nice thing to pursue as an ongoing connection for whatever area our Annual Meeting is in. So a specific suggestion from him would be to have ATE staff establish direct contact with Faye and feed her all the details about each Pre-Service Strand in time for her to have staff disseminate that to area KDP chapter counselors and officers.

Past President Peace said once again what a privilege it has been for him to serve ATE as President. He thanked the Delegate Assembly for their support.

Report of the President Elect

President Elect Ann Shelly presented her report. She said her theme would be “Living and Learning Across a Lifetime.”

She talked about the 2012 Summer Conference in Boston. Co-Chairs Emma Savage-Davis and Judy Beck have the Boston/Cambridge conference well-organized. The “stuffing” card is very well done and uses art rather than pictures. Special events include a fun evening at a Boston Red Sox game, and they have also arranged an evening at the African American History Museum on Beacon Hill. Outstanding speakers have been selected for this lovely location.

Co-Chairs Linda Houser and Ryan Flessner have planning for the 2013 Atlanta Annual Meeting under control and moving along well. The card is the same mode: art rather than picture and as exciting as Atlanta. The location is superb and the hotel is lovely. The Planning Committee has arranged outstanding speakers and is working on refining the details.

President Elect Shelly said she was almost finished with committee appointments and will complete the work within the next few weeks. She noted that this task is more difficult because of problems created by economic conditions and the drop in institutional support for faculty travel. As President Alouf reported last year, response rate is a problem.

Regarding strategic planning, she noted that Debbie Barnes and the committee are the best of the best. She said the Board will see they have developed a wonderful road map for ATE in the future.

President Elect Shelly said she has appointed two Task Forces, Field and Clinical Standards and Governance Review. The Field and Clinical Standards Task Force will review and update the *Standards for Field Experiences in Teacher Education*, and the Governance Review Task Force will review ATE’s governance in line with the Strategic Plan. She has appointed one Commission, Graduate Education in the 21st Century.

She said 2012 has continued to be a year of political challenge. More “letters” for our vocabulary are emerging: RtT, TPA, NCTQ, etc. and the multistate movement to have teacher evaluation based (at least in part) on student achievement, primarily test scores, has continued to gain momentum. The Common Core and the PARCC testing are also showing more and more clearly across the country. The movement to alternative licensure continues with concerns about accountability growing. Ohio has been a political cauldron as have many other states.

She was able to present a statement of concern about NCTQ to the organization at a meeting this winter.

Report of the Executive Director

The Executive Director noted that the association faced a significant money crunch in late summer-early fall 2011. The Board had approved “borrowing” money from the reserve account to pay Taylor & Francis and other bills, and now that the association has received income in preparation for the 2012 Annual Meeting financials are in much better shape. ATE continues to face cash flow concerns, however, and he said that he won’t be comfortable until the situation improves. He said this would be discussed further under the financial report.

He noted that Delegates had received copies of the auditor’s report for the fiscal year just ended (September 1, 2010-August 31, 2011). He didn’t have year-to-date income and expenses for the current fiscal year at this time, although he felt the association is in pretty good shape financially. He is waiting to see how much the hotel will charge for the 2012 Annual Meeting before he makes any predictions regarding ATE’s final financial status for the fiscal year. He intends to put \$30,000 back into reserves before the current fiscal year ends on August 31, 2012.

He provided following totals of money currently available, as of 2/6/2012:

Checking account: \$128,221

Money Market: \$41,186

Reserves: about \$130,300 (after \$30,000 was moved out)

Totals above do not include the following: LFTE investment and checking accounts, Council of Unit Presidents account, and National Field Directors Forum account. The CUP and NFDF accounts are around \$3,000 each and available to those groups for their use, and LFTE’s Board monitors the LFTE investment and checking accounts.

He said he would provide additional information in some areas as the meeting proceeded.

2012 Annual Meeting Report

President Alouf asked Frances Van Tassell, Chair of the 2012 Annual Meeting Planning Committee, to present a report on the Annual Meeting in San Antonio. She highlighted a few items related to the Annual Meeting. She noted that about 100 preservice teachers are present, out of a total of about 900 registrants. The overview in the Program Book makes it very easy to see what is happening.

The Annual Meeting Planning Committee has lined up some very good speakers for San Antonio, including Carol Tomlinson, Chris Dede, Richard Ingersoll, and Jane McCarthy who will keynote the General Sessions. Karen Cator, Director of the Office of Educational Technology at the U.S. Department of Education, will also be speaking at a technology program. There will be an exhibitor reception and an opportunity to go to Monday Night at the Movies to see the film “Mitchell 20.”

She also highlighted the Town Hall Meeting to discuss ATE's Strategic Planning Process. She encouraged everyone to attend this if possible.

The Annual Meeting Planning Committee will conduct a Give-Back Program with proceeds to go to Highland Park Elementary in an urban area in San Antonio, a very high needs school. They are working with the school to pinpoint gifts that will enhance the school's access to technology. LFTE will have a table in the exhibit area as well, she said.

President Alouf again thanked Past President and Distinguished Member Frances Van Tassell and her committee for the excellent work they had done organizing the Annual Meeting.

Report on 2011 Summer Conference

President Alouf asked Summer Conference Planning Committee Co-Chairs Pat Tate and Terry James to come forward and report on the 2011 Summer Conference. Pat Tate noted that keynoters were James Greenberg, Marty Blank, and Sharon Robinson. Michael Dannenberg from the U.S. Department of Education keynoted a special session with a critical conversation related to teacher education.

She said it was a good conference. They did some fun things as well, including a trip to the Philadelphia Museum of Art. They had a total attendance of 228.

Future Meetings Report

President Alouf asked Past President and Distinguished Member Billy Dixon, ATE's Meetings Coordinator, to present the future meetings report. Billy Dixon recognized and applauded the two groups that worked on San Antonio and Philadelphia. He led a standing ovation for the planning committees for San Antonio and Philadelphia.

In terms of future meetings, he noted the Program Book lists the Summer Conference and Annual Meeting locations that have been identified. The 2013 Annual Meeting will be held in Atlanta, the 2014 Annual Meeting will be held in St. Louis, the 2015 Annual Meeting will be held in Phoenix, the 2016 Annual Meeting will be held in Chicago, and the 2017 Annual Meeting will be held in Orlando. For the Summer Conferences, the 2012 Summer Conference will be held in Boston (Cambridge) and the 2013 Summer Conference will be held in Washington, D.C.

He said the Board has asked him to work on Colorado Springs for the 2014 Summer Conference.

David Dewese said he really appreciated all Billy Dixon did for the Association and he led a standing ovation for him.

Billy Dixon then described the modifications that are being implemented as a result of the recommendations of the Task Force on Conference Structure, chaired by Past President Terry James. Contracts have been renegotiated for future Annual Meetings and Summer

Conferences so that they will begin on Saturday evening and run through Tuesday using the same format as followed in Philadelphia. He said the task force had done great work and the modifications will be implemented.

Leadership Academy Report

Past President and Distinguished Member W. Robert Houston presented the report on the Leadership Academy. He said this is the 10th year of the Leadership Academy, and over 200 people have participated since its beginning. This year 58 people participated at the Philadelphia Summer Conference and San Antonio Annual Meeting. In Philadelphia they went to Valley Forge to learn more about George Washington, and in San Antonio they went to the Alamo. Most importantly this gave them the opportunity to explore leadership from a different perspective.

He said Frances Van Tassell and John McIntyre addressed the group to discuss ATE. He then asked people in the room to stand if they had participated in the Leadership Academy.

He said in Boston next summer the Leadership Academy would be going to the Pearson-NES headquarters with Dick Allan.

President Alouf thanked Bob Houston for his report, and he led the Delegate Assembly in a round of applause for his work.

Report from Nominations and Elections Committee

President Alouf asked Linda Austin, Chair of the Nominations and Elections Committee, to give her committee's report. She said the Nominations and Elections Committee met and discussed the process for interviewing candidates for office. Interviews will be conducted tomorrow morning and afternoon for those who have applied. One applicant for the office of President-Elect will be interviewed either Sunday or Monday. Currently, the applicant is registered for the conference, but has not picked up her registration packet nor checked into the hotel. Her application was completed by the deadline. The committee is hopeful that we will have a full slate to present to the Delegate Assembly tomorrow. Anyone nominated from the floor will interview with the committee on Monday.

Report on Commissions and Task Forces

President Alouf asked Past President Annette Digby to come forward and speak about her commissions and task forces. She said as President she had the opportunity to work with the Conference Structure Task Force, and it did put a lot of time and effort into considering and gathering data. That task force completed its work, and she wanted to take the opportunity to recognize those who served on this task force. She also thanked the Board and the Delegate Assembly for being so receptive to its recommendations.

She had also appointed a Commission on Agency in Teacher Education. This commission already has a contract in the works with ATE's publisher. She said the commission was also making presentations at this Annual Meeting. She said this

commission had received an extension from the Board for another three years, and she thanked the Board.

She asked Beryle Baker to come forward and discuss the Community Colleges Commission, and she said the commission had had its term extended as well.

Beryle Baker explained the work of her commission. She invited others to join the meetings. She said the commission is sponsoring workshops and sessions at the San Antonio Annual Meeting. Next, she noted that Dr. Jill Biden, wife of Vice President of the United States Joseph Biden, is a faculty member in a two year college. The commission is working to recognize her. She then thanked everyone who is working with the commission.

President Alouf then asked Past President Terrell Peace to discuss the Commission on Teacher Self-Efficacy. He said this is a group of highly skilled and highly motivated individuals chaired by Nancy Gallavan. He thanked Nancy Gallavan and the members of her commission for their work.

President Alouf said he has appointed one task force and one commission. The Commission on Clinical Practice has already begun gathering information and working toward a publication that highlights practices that lead to high quality clinical practice. Secondly, the Task Force on Strategic Planning has begun its work. The Delegate Assembly is a key body that will be important in approving the Strategic Plan that has been handed out to those present. He said he wants the Delegate Assembly to focus on mission, vision and goals rather than actual tasks to reach those goals.

Strategic Plan

President Alouf asked the Delegate Assembly to consider the proposed Strategic Plan that had been distributed. He asked the delegates to divide into groups and discuss the material that was distributed. He then asked the different groups to report on their discussions.

Denise Howell, Michigan, said ATE's vision, "ATE promotes advocacy, equity, leadership, and professionalism for teacher educators in all settings and supports quality education for all learners at all levels," is key to the entire process.

Kathy Walsh, Michigan, said her state was conducting a strategic planning process and would use this model in partnership with ATE national. She said her state would hold a retreat to do that.

Cheryl Allen, Georgia, suggested some slight changes to the vision and mission.

Gwen Middlebrooks, SRATE, appreciated the umbrella work. She said the new format should appeal to teachers.

Aimee Burgamee, Georgia, said she is a public school teacher and she appreciates this in Atlanta. Branding is important for schools in large districts.

Sylvia Auton, Virginia, said the word “student” should be included in vision and mission. The word “conference” should be explored.

David Deweese, Illinois, wanted to make sure the possibility of working with other groups is open. He urged the task force not to isolate itself from other stakeholders. President Alouf said the task force was very concerned about this.

Bettie Barrett, Tennessee, said she liked especially the branding portion. She’d like to see a subcommittee on this, and President Alouf said this would be publicized.

Charlotte Mendoza, Colorado, said evidence-based research should be a focus. She’d like to know what the priorities are, who’s establishing the priorities, and where funding would come from. She’d like to keep the focus on teachers and teaching. Let’s decide with our resources, with our personnel, what we can do best, she said.

President Alouf said phase II of the task force’s work would include this type of prioritization.

Solomon Abebe, Indiana, said marketing to P-12 teachers should be a part of this.

Strategic Plan Phase II

President Alouf asked President Elect Shelly to discuss Phase II. She said if the Strategic Plan is approved, the Board will start working toward the goals in the Strategic Plan by prioritizing specific tasks and assigning them to committees. The Board will then follow up with the committees to make sure the goals are being met. The Board will come to the Delegate Assembly with description of what has been done, what they plan to do, and ask for recommendations. Strategic Plans are not set in concrete, she said, but they are also not put on the shelf.

President Alouf asked the Delegate Assembly to consider the vision and mission within the Strategic Plan. Following significant discussion, he pinpointed some suggested changes to the vision and mission and suggested that the Delegate Assembly might consider modified versions of these statements at their next meeting. He asked the Task Force to take the suggestions into account in reworking the vision and mission.

Motion by Ingersoll, Pennsylvania, seconded by Estes, Texas, to ask the Task Force on Strategic Planning to make changes to the vision and mission and present revised statements the next day. Motion passed.

President Alouf called for a recess for the day and asked Delegates to provide suggestions to the task force.

Call to Order

President Alouf called the second session of the 2011 Delegate Assembly to order at about 3:00 p.m. on Sunday, February 12, 2012.

Report of the Credentials Committee

President Alouf recognized Sylvia Martin, chair of the Credentials Committee. She said there were 34 delegates representing 21 units, and that was a quorum.

Strategic Planning Process

President Alouf asked the Delegate Assembly to continue its work on defining the mission, vision and goals of the Association of Teacher Educators as part of the strategic planning process.

The Task Force proposed the following Strategic Plan incorporating suggestions from the Delegate Assembly:

Vision: ATE promotes advocacy, equity, leadership, and professionalism for teacher educators in all settings and supports quality education for all learners at all levels.

Mission: ATE, as an individual membership organization, promotes quality teacher education through both exemplary clinical practice and research.

Advocacy/Profession

Goal: ATE will act as an advocate for teachers and teacher educators to become active participants in education policymaking and in leading the profession.

Branding/Marketing/Communication

Goal: ATE will develop and implement a strategic marketing and image-branding plan.

Conferences

Goal: ATE will use and review the conference structure regularly to strengthen active participation for all ATE membership categories.

Governance and Involvement/Support Within ATE

Goal: ATE will review the governance structure regularly to emphasize efficiency, direction, and involvement.

Membership

Goals: ATE will systematically recruit and retain members among all stakeholder groups.

Motion by Middlebrooks, SRATE, seconded by DeWeese, Illinois to accept the mission, vision and goals as modified and presented. Motion passed. President Alouf congratulated Debbie Barnes and Shirley Lefever-Davis, chairs of the Task Force on Strategic Planning, for their work.

Report of the Council of Unit Presidents

Mary Selke presented the report of the Council of Unit Presidents. She said there were 29 members present at the CUP meeting representing 16 state units and one regional units. Topics addressed included revision of CUP Bylaws, candidates for ATE Board of Directors, and development of ATE's position framework. There were no changes to the position framework at this time. Tammie Brown was asked to look at the relationship between AACTE and ATE units at the state level. Jay Hertzog, Pennsylvania, said let's let go of old grudges and work together facing common problems. Mary Selke suggested looking at states where cooperation is working well and try to emulate and model them in other states and at the national level.

Report of the National Field Directors Forum

President Alouf asked Janice Thompson to present the National Field Directors Forum report. She said the NFDF had discussed a number of items. They have new people in new positions. There are three top projects they are working on: first, revising NFDF Bylaws; second revising Standards for Field Experiences; and third is developing a survey for all membership regarding field experience. She invited everyone to a social networking and roundtable experience on field directors.

Report of the Corporate Bylaws Committee

President Alouf asked President Elect Shelly to present the report of the Corporate Bylaws Committee. She said the committee accomplished two tasks. The first was reviewing CUP Bylaws. The committee had reviewed them and recommended approval.

Motion to approve the Council of Unit Presidents Bylaws. This motion comes from the committee and does not need a second. Motion carried.

The committee also received the Georgia unit bylaws, and they recommended approval of these bylaws with one change.

Motion to approve the Georgia unit Bylaws as amended. This motion comes from the committee and does not need a second. Motion carried.

She said the committee has requests from other groups to become affiliated units. The committee will be reviewing the process and will be working with those groups.

She asked Marcia Swiatek to talk about state and regional units. Marcia Swiatek said the committee is asking all state and regional units to review their bylaws to affirm conformity with newly revised national ATE Bylaws. ATE should receive these reviewed Bylaws by June 1, 2012. They are asked to contact Marcia Swiatek if they can't meet this deadline.

David Dewese asked about deadline. The committee is trying to review bylaws in Boston so they can be online by Atlanta.

A question was raised about communicating with all state and regional units. The incoming chair of the Bylaws Committee will contact the units.

President Elect Shelly reminded the group that the Delegate Assembly is not made up of members representing themselves. Delegates in attendance represent their units.

President Alouf thanked her for her work as chair of this committee.

Report of the Association Development and Membership Committee

President Alouf asked Donna Post, chair of the Association Development and Membership Committee, to present that committee's report.

A meeting was scheduled for August, 2011 at the ATE Summer Conference in Philadelphia. Unfortunately, only three members attended: Donna Post as Committee Chair; Shirley LeFever-Davis, Board Liaison; and Jim Alouf, ATE President. (Two members had other ATE conference commitments at the time of the meeting and could not attend.) However, poor Committee member attendance resulted in a wonderfully energetic, respectful, and candid discussion with Shirley and Jim about the role this committee should have in ATE, and how its role over the years has eroded for various reasons. The three of us agreed that Committee members needed to focus their synergy (my word choice) on, first, studying and coming to grips with ATE's identity; second, using that identity to recruit and retain ATE members; and third, using demographic and other relevant data about our members to strengthen both organizational capacity and conference attendance. Our meeting informed subsequent discussions about needed changes within the Corporate By-Laws, especially with respect to the charge to this Committee.

At the meeting in San Antonio, Board Liaison Shirley Lefever-Davis, and committee members Cindy Woods and Freddie Bowles assisted her in setting an agenda for the Committee's future that will not only allow us to respond effectively to our charge, but also to support the significant tenets and principles so eloquently articulated in our new Corporate By-Laws. She said all of us are important allies in the recruitment and retention of ATE members, as well as the push to increase conference attendance and session interest and quality. We need to understand who our members are, what they want from their membership in this organization, and how our collective perspectives, products, publications, and services to both members and non-members should or do reflect our mission and goals. Our new Corporate By-Laws encourage teamwork in this effort, and toward that end, the Association Development and Membership Committee and Donna Post, as Chair, have several action items for consideration and information by the Delegate Assembly.

If we are to effectively fulfill our responsibilities and meet the organization's expectations and charge on an on-going basis, members of the Association Development and Membership Committee respectfully request:

A. the right to collaborate with the Executive Director in revising the ATE membership and membership renewal forms such that:

1. they collect specific member demographics that we desire for assistance in clarifying our organizational identity, targeting member recruitment to specific populations, and facilitating organizational development and solvency;
2. they are sent automatically, on completion, to both the corporate office staff and the Association Development and Membership Chair so that both parties have current information deemed essential to their work as soon as it becomes available;
3. they require that all fields be completed before submission of the forms can occur (especially possible electronically); and
4. they can be available for use within the next 60 days so the current Committee can report preliminary outcomes to 2013 Planning Committees at the Boston Summer Conference this August.

B. collaboration and cooperation with the Executive Director to develop databases and spreadsheets of member demographics and participation in leadership roles so that these and other data can be posted, statistically analyzed, and traced as the AD&M Committee makes strategic decisions and recommendations regarding the future of ATE. It is recommended that these spreadsheets and databases be placed on the ATE web site and be made available to all current and future members of the Association Development and Membership Committee (as well as other authorized ATE leaders, when prudent) via a password protected process.

C. automatic placement of a retiring Board Liaison to a two-year term of voting membership on the Association Development and Membership Committee so that a continuity and follow-up of recommendations to the Board is more likely;

D. access for all standing committee chairs, but particularly for the chair of this committee, to an electronic version of the ATE Directory. Despite comments to the contrary during the Delegate Assembly oral report, the “members only” section of the ATE web site does not contain an ATE Directory meeting our requirements, Donna Post said. The committee wants complete contact information (preferred contact address, preferred phone number, preferred fax number, and preferred e-mail address, institutional affiliations, etc.) for all members and officers of the organization so that we can contact them, as needed, in maintaining demographic information, studying the characteristics of institutions from which our members are recruited, seeking input from specific ATE personalities or subgroups, etc. Perhaps the databases and spreadsheets we hope to develop in collaboration with the Executive Director will suffice in meeting these needs.

E. permission to increase the size of this Committee to 20 members, with input from current members about persons we would highly recommend as excellent appointments based on current Committee needs;

F. increased and systematic communication between standing committee and planning committee chairs so that details about Town Meetings, the Newcomer's Reception or Breakfast, expectations for reports to the Delegate Assembly, changes in Entertainment or Social plans, etc. can be coordinated across responsibility areas. Currently, the AD&M Committee Chair receives information relevant to AD&M planning and participation in critical ATE activities approximately three weeks too late for Committee members to make changes in their respective lodging and travel arrangements. Recently, changes in the timing of specific ATE activities have been made with increasing frequency during the week immediately preceding the conference. Because committee members typically do not meet on the Friday or Saturday preceding a national conference, and (due to current economic conditions in the U.S.) typically leave the conference late on a Tuesday afternoon, late requests for their attendance at Thursday, Friday, or Wednesday functions often cannot be accommodated, even by many committee chairs.

G. a return to the systematic process of collecting both conference and session evaluation forms, with immediate copying and dissemination of these forms to the AD&M Chair, so that information on the forms can be used by AD&M Committee members to track trends in conference topics, presenter variables, and session attendance that may inform planning committee members and hopefully increase conference attendance and member recruitment;

H. revised letters of appointment to Standing Committees to make clear that acceptance of membership on such a committee requires a commitment to attend at least one, but hopefully both, committee meetings during each year of the appointment. These letters would ideally also spell out anticipated meeting dates and places for all three years of the committee appointment, and would ideally request that committee members plan to be on-site for the full day prior to the day of the opening general session at any ATE conference; and

I. quicker responses from Board members, ATE officers, planning committee chairs, etc. to questions posed from standing committee chairs. The timeliness, frequency, and nature of these responses strongly affect the ability of committee members to perform as charged!

She concluded by thanking the Board of Directors, ATE Officers, 2012 Planning Committee Members, and ATE Delegates for this opportunity to report the work and concerns of the Association Development and Membership Committee. She said the committee would continue to work diligently with an eye toward strengthening our organization and invigorating its members.

Report of the Fiscal Affairs Committee

President Alouf asked Jon Engelhardt to present the report of the Fiscal Affairs Committee. In accordance with the Bylaws, the Fiscal Affairs Committee is pleased to report that the association's finances are being handled responsibly. The committee had reviewed the auditor's report as well as additional financial information provided by the

Executive Director, and one of the committee members had met with the Executive Director to go over financial records and procedures for managing cash. It is anticipated that the reserves will return to the sum of \$160,000 by end of the current fiscal year. In August the committee again reviewed all financial proceedings and ensured that recommended changes had been made. In summary, the Fiscal Affairs Committee commends the Executive Director for managing fiscal affairs.

Report of the Legislative and Governmental Affairs Committee

President Alouf asked Denise Staudt to make her committee's report. She said the committee is working on projects promoting advocacy with other groups and other associations. They will monitor the work on the strategic plan.

Report of the Honors and Awards Committee

President Alouf asked Debbie Barnes, Chair of the Honors and Awards Committee, to present her committee's report. They are working to coordinate selections and generate nominations for awards. They have developed strategies to connect and work with other committees, get the website updated, and get the word out.

She said her committee now recommends recipients of Distinguished Membership. The Honors and Awards Committee would like to recommend Past President Jane McCarthy as a Distinguished Member of the Association of Teacher Educators.

Motion to recognize Jane McCarthy as a Distinguished Member of the Association of Teacher Educators. This motion comes from the committee and does not need a second. The motion passed unanimously, and delegates stood and applauded Past President McCarthy for her work and her recognition.

Report of the Resolutions Committee

President Alouf asked Joseph Barnes to present the report of the Resolutions Committee. He said since there are three new resolutions to present. The Committee has taken action on its five year plan to review resolutions that have been passed. There is a sense from the committee that the association and particularly the Board should be more receptive to resolutions that are passed and pay attention to the implementation of those resolutions. The committee is asking that it receives some kind of report on implementation of those resolutions.

The committee asked the Delegate Assembly to consider three resolutions.

Resolution 2012-1: State Teacher Program Approval

Text of Resolution:

Whereas state legislatures, state departments of education, and state professional standards boards are given legal authority to provide oversight and approval of educator preparation programs;

Whereas SCDE's are primarily responsible to develop and implement the standards for teacher candidates and program approval;
Whereas curricular mandates are not effective means to assure quality teacher education programs; and
Whereas careful attention must be paid to the effective preparation of highly effective educators whose effectiveness is best measured by candidate competence.

Action Statement:

Be it resolved that ATE encourage state agencies, accrediting agencies, and institutions of higher education to continue the use of candidate competence and related performance assessments in the program approval process; and
ATE continue to articulate and defend best practices related to program development, educator preparation programs, and program approval.

Motion to approve Resolution 2012-1, State Teacher Program Approval. This motion comes from the committee and does not need a second. The motion passed

Resolution 2012-2: Online Teaching and Learning

Text of Resolution:

Whereas there are a growing number of teacher education courses and programs being offered in online format, including many in teacher education programs;

Whereas ATE members are uniquely qualified to identify and promote effective teaching and learning practices

Whereas there are already externally developed indicators for online teaching and learning.

Action Statement:

Resolve that ATE must formulate its position and state such in a position paper to be promulgated by an association group to be identified by the ATE President and Board of Directors during her term of office.

Motion to approve Resolution 2012-2, Online Teaching and Learning. This motion comes from the committee and does not need a second. The motion passed

Resolution 2012-3: Support for Federal Department of Education

Text of Resolution:

Whereas we are approaching a presidential election cycle; and

Whereas there has been discussion concerning the continuation of the federal Department of Education;

Action Statement:

Be it resolved that the ATE reaffirm our support for the federal Department of Education and that we encourage the ATE membership to carefully evaluate the platforms and positions of the candidates and their respective political parties.

Motion to approve Resolution 2012-3, Support for Federal Department of Education. This motion comes from the committee and does not need a second. The motion passed

Report of the Leadership Foundation for Teacher Education

President Alouf recognized Cynthia Haggard who presented the LFTE report. She noted that the Duaine Lang Mentoring Award had received enough money to be formally initiated. The Stevenson Award had received 18 nominations and had awarded two scholarships this year, indicating the importance of this effort. She noted that LFTE continues to receive contributions and is in good shape financially, but it is still a struggle to track membership and monitor finances carefully. The LFTE Board is also working to manage the database and finances better.

Report of the Nominations and Elections Committee

President Alouf asked Linda Austin as Chair to present the report of the Nominations and Elections Committee She said the Nominations and Elections Committee conducted interviews for candidates for office. They are happy to bring forth the following names for the slate of officers for the Board positions:

For **President-Elect** they have an applicant who is registered for the conference and has completed her application packet but we have not been able to complete the interview process due to arrival time. She said the committee would encourage nominations from the floor of Delegate Assembly.

For **Board of Directors Council of Unit Presidents Representative:**

Jane Govoni
Kathy Walsh

For **Board of Directors College/University Representative:**

Sandra Brownscombe
Kathy Evans

For **Board of Directors At Large** (for 2 positions):

Freddie Bowles
Cathy Pearman
Walter Polka

She said the committee would conduct interviews the next morning for any who are nominated from the floor.

The candidate name for the office of President-Elect was presented at the Delegate Assembly and a discussion, led by Gwen Middlebrooks, followed. She questioned the process, since Emma Savage-Davis had not been interviewed. Linda Austin assured the delegates that she had consulted with ATE's Parliamentarian, Don Boileau, and the guidelines set by the ATE By-Laws were followed. Don Boileau reiterated what was required. President Jim Alouf added his endorsement that proper procedure was followed.

Motion by Brown, Tennessee, seconded by Nicholas, Maryland, to accept Emma Savage-Davis for the position of President-Elect. The motion passed. President Alouf said the Delegate Assembly would accept nominations from the floor. The floor is open for additional nominations for the position of President Elect.

Motion by Whiteman, Ohio, seconded by Sikula, Ohio, to accept Sheliah Dorton as a candidate for the position of President-Elect. The motion passed.

Motion by Middlebrooks, Georgia, seconded by Mendoza, Colorado, to accept Shirley Lefever-Davis as a candidate for an At-Large Board position. The motion passed.

Motion by Dorton, Indiana, seconded by Brown, Tennessee, to close nominations for the Board College-University position. The motion passed.

Motion by Dorton, Indiana, seconded by Green, Illinois to close nominations for the Board At-Large positions. The motion passed.

(Note: After the Delegate Assembly meeting Shirley LaFever-Davis notified Linda Austin that she wanted to withdraw her name from the nominations for President-Elect.)

(Note: After the Opening General Session Walter Polka notified Linda Austin that he wanted to withdraw his name from the nominations for At-Large Representative. He subsequently asked to have his name considered for the position, and this was accepted.)

(Note: The College-University representative position was supposed to transition to an At-Large seat in conformance with the revised Bylaws, so three At-Large seats were on the ballot.)

Share Your Successes

President Alouf asked delegates in the time remaining to share the successes their units had enjoyed in the past year

Denise Powell and Kathy Walsh, Michigan: The Michigan unit published an online journal and held a successful fall conference in October. In the spring they held a student teacher conference, and their student teacher award winner won the national ATE award.

Sylvia Blake, New York: The New York unit works with the New York State Education Department to elect the student teacher of the year. They do their conference in conjunction with the AACTE chapter in the state. They are very interested in advocacy, and they had a day on the hill in June with more emphasis on working with state education dept. The new education commissioner in New York revived the teacher education advisory board.

Jane Huffman and Sylvia Auton, Virginia: Virginia ATE and AACTE have a very strong partnership. The unit is very proud that the President of ATE is from Virginia. Both AACTE and ATE units fund a political advisor jointly. They fund awards that go to student teachers and partners.

Jane Govani, Florida: The Florida unit had a very successful fall conference with Jane West. They have a journal and a new newsletter editor. Florida's unit is a very active group.

Aimee Burgamy, Georgia: The Georgia unit is proud to host the SRATE meeting.

Gwen Middlebrooks, SRATE: They are proud that Atlanta was selected as the meeting site for the 2013 SRATE meeting. David Bergeron of the U.S. Department of Education will be the guest speaker. They are working hard to support ATE.

Steven Wojcikiewicz, Oregon: The Oregon unit held its 15th annual conference. It's working to increase its connection with ATE, and it sent a representative to participate at the National Annual Meeting.

Dariel Jacobs, Ohio: The Ohio unit has a journal and it holds two conferences. The unit works closely with higher education groups in the state. They advance teacher education for all stakeholders. They are very proud of Ann Shelly as President Elect.

Jay Hertzog, president elect of Pennsylvania PAC-TE: PAC-TE is a successful blend of ATE and AACTE in the state. They held their 40th joint conference this year. They are bringing in community colleges and other groups interested in education. Their goal is to be the go-to group when anyone considers changes to teacher preparation.

Mary Jane Bradley, Arkansas: She is president of both AACTE and ATE in Arkansas. They have an electronic journal and a fall conference. They are proud to be hosting SRATE in Little Rock October 25-27. They are very proud of Nancy Gallavan as President and Terry James as the 2012 Distinguished Member.

Elda Martinez, Texas: The Texas unit held a successful summer conference. They are working to get professional development in organization. They participate in Texas organization of education associations. They have created a website, hosted their journal and put their newsletter online.

Report of the 2012 Annual Meeting

President Alouf asked Linda Houser and Ryan Flessner to discuss the Atlanta Annual Meeting. It will run from Friday to Tuesday and will incorporate some new things. It will include more activities for P-12 teachers. They are really excited with the speakers and the theme, Living and Learning across a Lifetime.

Two keynote speakers have been confirmed, Heather Weiss of Harvard and Bill Ayers of Illinois. Next year will be the 25th anniversary of the Laureates, so they will provide special recognition of that program in Atlanta.

Report of the 2012 Summer Conference

President Alouf asked Judy Beck to discuss the 2012 Summer Conference in Boston. Following the Living and Learning theme, the Planning Committee has some exciting things planned. Speakers will include Andrea Whittaker and Ron Ferguson, and one of the evening activities will be a visit to the African American museum in Boston.

New Business

The Executive Director recognized ATE's Parliamentarian, Don Boileau, for his service as an Association Development Specialist. He noted that Don often is not able to attend the Awards Banquet at the Annual Meeting where other Association Development Specialists are recognized.

President Alouf thanked all Delegates for the work they had done. President Elect Ann Shelly said she wanted to thank President Alouf for his leadership and collaborative effort. She led a standing ovation on his behalf.

President Alouf asked for a motion to adjourn.

Motion by Dorton, Indiana, seconded by Deweese, Illinois to adjourn. Motion passed.